



# Nirmala Memorial Foundation College of Commerce and Science **AUTONOMOUS**

(Permanently Affiliated to the University of Mumbai)

Re-accredited by NAAC with B++ and ISO 9001 : 2015 Certified

Recognised under section 2 (f) and 12 (B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

## Perspective Plan for the Year 2025-26

Sr. No.	Focus Area	Plan
1	Plan for Curricular Aspects	<ul style="list-style-type: none"><li>• Being autonomous, to design the curriculum as per industry demand. Offering additional add-on courses (Enrichment course) to enrich the skills of students in various domains.</li><li>• To promote experiential learning through hands-on training programs and educational industrial visits.</li><li>• Set up Educational linkages in terms of more MoU with industries and premier institutions outside Maharashtra state.</li><li>• Set up Linkages with other colleges in terms of faculty/student exchange.</li></ul>
2	Plan for Co- curricular Activities	<ul style="list-style-type: none"><li>• To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition.</li></ul>
3	Plan for Extra Curricular Activities Cultural , Sports Activities	<ul style="list-style-type: none"><li>• To continue organising inter- collegiate Festival with students taking the leadership</li><li>• To arrange for coaches and guides to artist students</li><li>• Efforts to be made for more winnings of Prizes by students at Inter collegiate events at University and National Level</li><li>• To organise cultural programs with focus on cultural synthesis</li><li>• To organise fitness related activities and programs</li></ul>
4	Plan for Alumni	<ul style="list-style-type: none"><li>• Alumni will be appreciated for their involvement in organising college activities</li><li>• Library and reading room facilities will be extended to the alumni.</li><li>• Career guidance and placement services will be provided to the alumni.</li><li>• Alumni will be invited for social, cultural and academic programmes of the college.</li></ul>



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5	Plan for Research Activities	<ul style="list-style-type: none"><li>● To encourage and ensure that teachers take up Government-sponsored minor research projects.</li><li>● To organise workshops on research methodology to increase knowledge on research among faculty members.</li><li>● To render financial support for research activities.</li><li>● To launch the institute's own International Research Journal.</li><li>● Institution desire to be an independent publisher to publish articles and chapters in academic areas</li><li>● Increasing Students' Participation in Research.</li></ul>
6	Expansion of Students Support Activities	<ul style="list-style-type: none"><li>● To organise career guidance programs</li><li>● To encourage the idea of peer-to-peer learning</li><li>● To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.</li><li>● Boosting Entrepreneurship and Innovation.</li><li>● Library facility will continue to be extended to the Annual member-registered alumni</li><li>● Privilege cards shall be provided to meritorious students.</li></ul>
7	Expansion of DLLE and NSS Activities	<ul style="list-style-type: none"><li>● To enhance the reach of the activities of NSS</li><li>● To focus on rural extension activities</li><li>● To focus on programs of environmental protection</li><li>● To motivate students for self-employment.</li></ul>
8	Administrative Plan	<ul style="list-style-type: none"><li>● Enhancing quality through participation in different Accreditation initiatives like NIRF for 2025-26, organizing workshop for teaching and non teaching for enhancing administrative knowledge</li></ul>



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9	Teaching and Non-Teaching Staff Members	<ul style="list-style-type: none"><li>● Increased focus on faculty training and development by organising faculty Development Programs, seminars and workshops</li><li>● To continue with faculty welfare measures and support them in professional development</li><li>● To train the non-teaching staff on various administrative tasks.</li><li>● Recognition of Achievements</li><li>● The college will continue the policy of felicitating and rewarding the best performer of the year in teaching and non-teaching staff members.</li><li>● To promote participation of staff members in FDPs, refreshers course, orientation courses, and other related short-term courses</li></ul>
10	Functional Audits	<ul style="list-style-type: none"><li>● To get functional audits like Library audit, Academic and Administrative Audit and Green Audit and implement the recommendations.</li></ul>
11	Collaborations	<ul style="list-style-type: none"><li>● To collaborate and have linkage with industry for internships, placements and society welfare.</li></ul>
12	Infrastructure Development	<ul style="list-style-type: none"><li>● Focus on the creation of an eco-friendly campus.</li><li>● Ensure proper maintenance of infrastructure and learning resources.</li><li>● Take proper measures to reduce the electricity bill by using LED bulbs and installing solar panels.</li></ul>

(IC/Principal)  
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(IQAC Coordinator)

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